



COLD SPRING HILLS

CENTER FOR NURSING AND
REHABILITATION

Subject: NON-DISCRIMINATION OF RESIDENTS	Department: Admissions
Date: 10/30/2022	Policy No. 5
Revisions:	
Approved by: QAPI Committee	Supersedes: All Previous Versions

POLICY:

It is the policy of the facility that all individuals are treated equally regardless of their race, creed, color, national origin, age, sex, gender, sexual orientation, gender identity, gender expression, marital status, disability, alienage, genetic predisposition or carrier status, service in the armed forces, status as disabled or Vietnam era veteran, HIV or any other communicable disease status, or any basis protected by law. The facility will take positive action to affirmatively implement this policy and to guarantee continued adherence to the objectives of this program.

PROCEDURE:

1. All personnel are to act in accordance with the facility policy.
2. Staff must practice non-discrimination in accordance with the policy.
3. The administrator has the overall responsibility for the implementation of this policy.
4. The administrator must monitor compliance with the policy and immediately investigate and take appropriate actions as necessary.
5. If an employee suspects any discrimination, they must report it to the administrator or their supervisor immediately.